



VOUME 7 ISSUE 2

# ZIP LINE

MARCH - APRIL 2023



<b>FIRST TIMER</b>	<i>Attend State Convention and receive.</i>	 53965
	<b>FREE REGISTRATION (INC. 5 MEALS), \$50 GIFT CARD &amp; SPECIAL GIFT!</b> <i>Terms: Attend all sessions May 6 and 7th Registration refunded at the end of convention.</i>	



Clarion hotel & Suites and Wintergreen  
Conference Center, Lake Delton 2023

## EXECUTIVE BOARD 2023



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**Jeannie McLaughlin, PM, Winthrop Harbor IL**  
**Executive VP, Membership 2023**

**Greetings Team Wisconsin!**



I hope this issue of Zip Line finds you healthy, well and managing as best as you can in the current environment. My day has come and passed, yesterday, 2/24/23 was my official retirement date. After 36 years, 3 months, 2 weeks and 1 day, I am finally starting the next chapter of my life. I am full of emotions right now, disbelief, elated, excited, scared of the unknown, afraid of the change, and mostly proud. I have been reflecting on my career, WOW. I have met and worked with some of the most amazing people. I have formed lifelong relationships and gained so much knowledge that are, and have been so beneficial to my career and to my personal growth. I have 2 daughters that are 33 and almost 23, they have had a Postal Mama their entire life, I want to thank the USPS for the value you have created and fostered in their lives. They have always had everything they needed and most of what they wanted, proper medical care and the security of knowing that if something happened to me they would be ok. That is priceless and invaluable, but mostly what the USPS has provided

for them is a foundation to set them up for success in their lives. Some lessons are learned by watching others, these are the lessons that are learned by demonstration, and not taught by a textbook. Their entire lives they have watched me wake up every day and go to work, even on the days that I wanted to do anything but go to work (good work ethics) when I have had leadership that has mentored, encouraged and developed me. They have watched me flourish and shine, they have seen me develop confidence and watched me grow. When I have



had leadership that was condescending, belittling, unencouraging, and made me believe that no matter how much I gave, it would never be enough, that I was not good enough.

They have watched me cry and be completely miserable, discouraged and depressed. They have witnessed where I have been completely disrespected and responded with respect, even when it wasn't warranted. When feeling this way, they watched me pick myself up, push forward and keep going, because I believed the reflection of someone else's character was not, and would never be a reflection of my abilities. I believe this taught them confidence and the knowledge of how to treat others in their personal and professional lives. For all the good leadership I have had, I appreciate you believing in me and seeing my value and for the contributions you have made in my career as well as my life. For the bad leadership I have had, I will thank you for the lessons you taught me and for the strength I found in myself to push forward, I learned to be the Manager that I wanted to have, and to believe in myself and my value even when you didn't see it.

*(Continued on page 6)*



PS 1187



PS 1187  
(on line fill and submission)



PS 1187r



**Joan Baumgart, PM Princeton  
Vice-President, Legislative 2023**

**Hello Everyone!**



As I'm writing my article, Legislative Summit is right around the corner. March 19-22, 2023 in Washington D.C. I have heard spring is in the air in D.C. Spring flowers are blooming and the cherry blossoms are not far behind. Wisconsin.....not so much. The snow storms 2 times a week is getting to me. So is snow shoveling. I'm ready for spring!

Per David Cook, UPMA National Legislative Chairman there are several bills that we want to discuss with members of Congress and our Senators. Those bills that are pending, which UPMA wants to discuss are:

H.R. 82 Social Security Fairness Act of 2023 If passed, this bill would eliminate the Windfall Elimination Provision and Government Pension Offset. Right now the bill has 200 Co-sponsors – 141 (D) and 59 (R).

S597 A bill to amend title II of the Social Security Act to repeal the Government Pension Offset and Windfall Elimination Provisions. This is the Senate version that would eliminate the (WEP) and the (GPO). As of now they have 33 sponsors, 26 (D) 4 (R) 3 (I)

H.R. 866 Equal Cola Act. The Equal Cola Act would provide full COLAs to FERS retirees, which would create

parity with Civil Service Retirement System (CSRS) and Social Security COLAs. To date this bill has 13 co-sponsors 12 (D) 1 (R)

Please call, write, send an email or text your local Congressman and Senators to let them know you would like their support for the above mentioned bills. If they are already supporting the bill, thank them. The squeaky wheel gets greased first.

I will keep you informed on what happens in Washington and down the line.

Till next time!

Joan

I just got back from the Legislative Summit in Washington D.C. I would say for the most part we had a good Legislative Summit.

After visiting with the Congressional Legislative Aides, I have one thing to ask of our members. If anyone has been impacted by the Government Pension Offset (GPO) or the Windfall Elimination Provision (WEP), please write a letter or email, and send it to your Congressman and Senators. Write specific details of how it has impacted you. The Legislative Aides I talked to want to know how many in their district have been impacted by GPO/ WEP. The aides will talk to the congressman and let them know the impact in their district. I know WEP/GPO affects more than Postal employees, but we have to let them know how many are affected from our organization.

Joan





**Melissa Tarlton, PM Oconto**  
Vice-President, PAC Chair 2023

**RRECS** when every day feels like mail count...



### We've got you covered....

In full partnership with the upcoming USPS Career Conferences, UPMA will reimburse your \$30.00 Career Conference registration fee for:

-  - EAS UPMA members
-  - Associate UPMA members
-  - New EAS members that join UPMA at the UPMA Booth

**New EAS members receive their first year UPMA membership for FREE**

-  - New Associate members that join UPMA at the UP-MA Booth

**New Associate members get over 83% off Active dues prices**

**Pick up your rebate form at the UPMA booth** to mail to the UP-MA National Office for the \$30.00 conference fee refund.

Register soon, and **"Together We Can"** help develop your Postal Career. I look forward to meeting you at the UP-MA Booth in Pewaukee!



### Delivering Your Best Wisconsin

Career Conference

**2 Days: June 9, 2023 6:00 PM - 8:00 PM**  
**June 10, 2023 9:00 AM - 3:00 PM**

**The Ingleside Hotel**  
**2810 Golf Road**  
**Pewaukee, WI 53072**

**\$30 registration fee until May 19**  
**\$40 registration fee from May 20-26**

### Session Topics

- Developing Your Career
- Navigating eCareer and KSAs
- Interview Tips
- eCareer Review
- What to Expect from the Supervisor Role



**Register Now!**

<https://www.rsvpbook.com/USPSCareerConferencePewaukeeWI>

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Please Recycle



**Pam Ritchie, PM New London**  
**Vice President, (Education) 2023**

**Greetings WI UMPA**

**[ENTER THE UPMA LEARNING CENTER](#)**



**The UMPA Learning Center**  
**([eupmaunitedpma.org](http://eupmaunitedpma.org))**

Check page 18 of this Zip Line to see all currently available inks.

**Wisconsin State UPMA Convention 2023**

**Friday May 5, Saturday May 6 and Sunday May 7, 2023**

*(Continued from page 3)*

I am an emotional person, I am the one who cries for every emotion, sad, happy weddings on TV, military homecomings, funerals, etc. It is who I am, and I will never change. I have been accused of being too nice, that is probably true, I have always tried to treat others as I would like to be treated, I have not always been successful but I try to live by that rule. In every office I treated my employees as if they were valuable and their contributions mattered, because they did. Every office was sad to see me go when I moved on to my next location. I consider this to be positive, it means that I had been a part of a good working environment. If you as a manager are "too nice" I encourage you not to change, the Post Office needs more of us and a lot less of what they have right now. People will always give more when they feel they are appreciated. Saying "Thank you" and "I appreciate you" are easy and free, it costs nothing but it means a lot.

I recently spoke with someone who attended one of the Supervisor symposiums, she came back with a whole new attitude, she felt appreciated and valued, she was inspired to come back

and implement changes in her unit to make her work life better. On her first day back she went on a telecom that was belittling, condescending, and downright horrible. People were being called out and shamed with all of their peers listening. She wondered if the message from our highest leadership was somehow lost in translation. I know that personally that type of envi-

**Don't allow someone who talks to you in a snobby, condescending, rude manner get to you or intimidate you. That is a sign of an insecure person trying to appear superior to you. Arrogance and condescension is always a sign of weakness.**

ronment would not be a productive one for me, and I can't imagine that there are many people that flourish with all that negativity. I feel that if I do something wrong, my boss can have a one on one conversation with me, I can own it, learn from it and move on. I would not appreciate my peers knowing my business and I most certainly am not interested in hearing about what is going on with them. If there is something positive to share, share with the group, anything less than that is

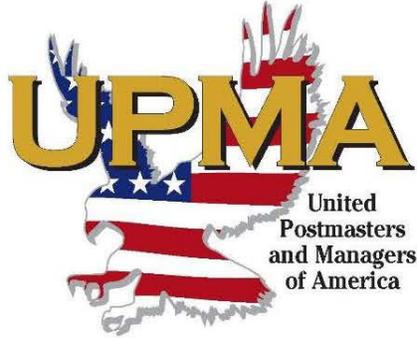
rude, disrespectful, and completely unacceptable. If this is your environment, I am sorry for you, I hope you can understand that this type of behavior is a reflection of someone else's character and not of your abilities. Hang in there Wisconsin, It appears to be a rough road going forward and I hope and pray that some positivity will be coming soon.

As always, reach out if you have any questions or concerns. I have retired from the USPS but I am fully committed to keep moving forward with UPMA. This organization and I are passionate about trying to make things better for our working Postmasters and Managers and their work environments. I will remain a chapter member representative so please call if you are called in for an investigative interview, don't go alone, we are here to help you.

I am grateful for the professional and personal growth being an employee and a Postmaster have provided me in my life and as you reflect on your careers I hope you will also find the positive!

Stay well Wisconsin and keep in touch!

Jeannie McLaughlin  
847-529-8067



## UPMA Member of the Year Nomination

There are those who have significantly contributed to UPMA who have done an outstanding job in performing their duties as a Postmaster, Manager or UPMA Member and who have actively participated in their communities or this organization.

We can recognize these people by nominating them as UPMA Member of the Year. From the nominations, an individual is chosen as the Wisconsin UPMA Member of the Year. Members are not limited to one award.



Name: \_\_\_\_\_

Office: \_\_\_\_\_

Date Appointed: \_\_\_\_\_

Date Joined Management Organization: \_\_\_\_\_

Offices held in UPMA: \_\_\_\_\_

Other Postal Positions: \_\_\_\_\_

Civic Awards, Honors, etc. \_\_\_\_\_

Attendance at State, Area, and National Levels: \_\_\_\_\_

Nominated by: \_\_\_\_\_

If you know of a UPMA member you feel is worthy of consideration for this award, submit your nomination by April 1<sup>st</sup> \_\_\_\_\_

Attn: UPMA Member of the Year  
PO BOX 11  
Elkhorn, WI 53121-0011



# United Postmasters and Managers of America

## 7th Annual Wisconsin State Convention Friday May 5 - Sunday May 7 2023

Clarion hotel & Suites and Wintergreen Conference Center, Lake Delton 2023

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

<b>Title:</b> <input type="checkbox"/> Postmaster <input type="checkbox"/> Supervisor <input type="checkbox"/> Manager <input type="checkbox"/> OIC <input type="checkbox"/> Associate <input type="checkbox"/> PM Retired <input type="checkbox"/> Spouse <input type="checkbox"/> Guest	First Name (for your badge) _____ Post Office You Represent: _____ Zip: _____ Your Mailing Address: _____ City: _____ State: ____ Zip+4: _____ Cell Phone: _____ E-mail: _____	First Timer <input type="checkbox"/> Yes <input type="checkbox"/> No
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### Convention Registration (only one person per form):

<i>Please circle the:</i>	*Before 3/16/23
<i>Appropriate fee:</i>	3/15/23 4/1/23
Postmaster/Manager/Supervisor/	
OIC/Associate (full registration)	*\$65 *\$80
Postmasters Retired or Guest (full registration)	*\$65 *\$80
Business session and training (only, no meals)	\$25 \$25
Banquet (only)	*\$35 *\$40
Retiree Luncheon Saturday (only)	\$25 \$25
Banquet and Retiree Luncheon (only)	*\$50 *\$55
On Site Regis-  tration (all registration after 4/01/23)	\$100

\*Banquet: and Scholarship Award Night Saturday May 6, 2023

### Payment Information

Convention Registration:	\$ _____
Additional (Banquet only) tickets:	\$ _____
Additional (Saturday Luncheon) tickets:	\$ _____
Additional (Banquet and Retiree Luncheon only)	\$ _____
Total Payment:	\$ _____

**Mail with full payment to: UPMA Convention Registration,  
Attn: Julie Erdmann, PO Box 11, Elkhorn WI 53121-0011**

First Timers in attendance at the Convention will receive their registration fee refunded at the close of convention, provided they attend all business and training sessions. Also, a special gift will be presented to all First Timers and the sponsor who encouraged them to attend.

**Questions? email Julie Erdmann**

[juliea@elknet.net](mailto:juliea@elknet.net)

**Sign up early**

### Hotel Reservation

UPMA has a special room rate of \$89/night (minimum 2 nights) at the convention hotel. You must call the hotel directly to make a reservation as soon as possible as the hotel is filling up fast this time of year. The Wisconsin UPMA Chapter will not handle room reservations. All room cancellations must be made directly with the hotel.

\*When reserving your room, please identify yourself as part of the UPMA convention.

**Clarion Hotel & Suites  
and Wintergreen  
Conference Center  
60 Gasser Road  
Lake Delton, WI 53965  
877-424-6423 or 608-254-2285**

**Be sure to request the  
UPMA Convention rate.**

### Registration Cancellation Refund Policy

Requests for cancellation refunds must be made in writing to the UPMA State President. Requests must be postmarked by March 15, 2023, for 50 percent refund. No refunds after March 15, 2023. These dates will be strictly adhered to; exemptions may be made with approval of the UPMA State President.

# UPMA 2023 Wisconsin State Convention, Wintergreen Conference Center, Lake Delton

## Friday May 5, 2023

- 9:30 am** Executive Board Meeting (lunch will be served)
- 12:00 pm** Activities around Wisconsin Dells!
- 1:00 pm** Registration Opens  
Camaraderie (open to all UPMA members and family)
- 5:30-9:30 pm** DJ – Tom Kelly
- 6:30 pm** meal served in Grand Ballroom
- 7:30 pm** Silent Auction begins

## Saturday May 6, 2023

- 7:00 am** – 5:30 pm Registration
- 7:30 am** Breakfast served in Grand Ballroom
- 8:00 am** Vendors available
- 8:30 am** Opening Ceremony  
Opening Prayer  
Color Guard – Colors presented by Legion Post 187  
Pledge of Allegiance  
National Anthem
- 8:45 am** Welcome  
President Laurie Bue / Executive Vice President Melissa Tarlton  
Reading of convention minutes from previous year  
Introductions of Executive Board Members  
Announcements  
Parliamentarian- standing rules of conventions
- 9:00 am** Convention Chair report
- 9:15 - 9:30 am Break**  
(Nominations Committee will meet from 9:20-9:30 am)
- 9:30 am-11:00 am National UPMA Board Representative**  
– **Kerry Nichols**

- Voting information:  
National Officer Candidates  
National Board recommendations to the National Articles of Incorporation/  
Bylaws  
Reading of State Article/Bylaw recommendations  
UPMA Nominations Committee
- 11:00-11:15 am Break**
- 11:15-11:30 am WI Chapter Nominations,  
Bylaws, and Articles of Incorporation**
- 11:30-12:00 pm VP Reports**  
Sec/Tre  
Membership  
Education  
PAC  
Legislative  
Editor

## **12:00 - 1:00 pm Lunch in the main ballroom**

All invited for lunch in Grand Ballroom  
Retirees will break off for their meeting at 2:30 P.M.  
after the joint training session  
(Retiree meeting will commence in the Grand Ball Room)  
Actives will return to General Session  
(Actives meeting will move to the Mt. Blanc Conference Room)

## **1:00 pm Guest Speaker:**

**Jeff Drake**

**Acting District Manager for the Wisconsin District**

**With Q & A following**

Announcements

**Business of Convention will adjourn till**

**Sunday morning at 9:15 am when Elections and Voting are completed**

## **Training sessions**

*(times are tentative and will vary due to when facilitators are available)*

**1:45 - 2:30 pm** Active and Retiree Joint Training- Guest

Speaker Aging Disability and Resource Center (ADRC)

**2:30 – 2:45 pm Break**

**2:45 - 4:15 pm** Active training to be determined

**6:00 pm** Cocktails - cash bar

**6:45 pm** Announcements

**7:00 pm** Grand Banquet in Grand Ballroom

*Silent auction closes after the Grand Banquet Saturday night.*

UPMA Member of the Year

UPMA Member Contest Recognition

UPMA Scholarship Awards

Silent Auction Awards

## Sunday May 7, 2023

**8:00 am** Registration

**8:15 am** Memorial Service

**8:45 am** Breakfast in Grand Ballroom

**9:15 am** General Session resumes

**9:15 am** Veteran Tribute

**9:30 am** Swearing in of Officers by National UPMA Board Representative

**9:30-10:30 am** Open discussion – What can UPMA do for our members?

**10:30 am** Announcements:

Acknowledgement of First Timers and their sponsors

Grand Prize Drawings for attending (must be present)

Old business

New business

Upcoming State, Regional, and National trainings/Conventions

Closing Prayer

Motion to Adjourn



*Peg Szymanski, PM Retired  
Scholarship Chair, Chaplain and  
Convention Co-Chair*

**Peg's 10 Commandments**



## Top Ten Reasons to Attend Convention

10. The Convention is located in the beautiful Wisconsin Dells/Lake Delton/Baraboo Area.
9. Room rates are only \$89.00 per night. The Clarion Inn and Suites is a family friendly hotel located along the Wisconsin Dells area.
8. Convention registration at \$80.00 includes meals and entertainment throughout the weekend
7. First Timers have FREE registration (see the Registration Form for details).
6. There's entertainment on Friday night and Saturday offers our Scholarship Banquet followed by Game Night.
5. You will meet the UPMA National Representative Kerry Nichols.
4. Acting District Manager Jeff Drake will address the Convention on Saturday May 6<sup>th</sup>. There will also be a question and answer session. Come with your questions and concerns.
3. There will be up-to-date training.
2. You'll have a weekend of networking with fellow postmasters and reconnecting with old friends and even make new friends.
1. You're a MEMBER, you belong here!

**United Postmasters and  
Managers of America  
7th Annual  
Wisconsin State Convention  
May 5 ~ 7, 2023**



**Rodney E. Lothe, PM Retired  
Convention Co-Chair**

**Stay Tuned for Updates**



**Galen? Maybe ~ Maybe Not?**

UPMA golf outing before the state convention Friday May 5 first time is 1 o'clock at the Reedsburg Country club let me know asap or before 4/21 you don't have to be attending the convention to play text 608 289 5166 or email [rodlothe@hotmail.com](mailto:rodlothe@hotmail.com)

## Convention 2023 Committees

**Friday May 5<sup>th</sup> Saturday May 6<sup>th</sup> and Sunday May 7<sup>th</sup>**

*Clarion Hotel & Suites and Wintergreen Conference Center  
60 Gasser Rd Lake Delton WI 53965*

### Convention Committee

\*Co-Chairs:  
Rod Lothe & Peg Szymanski  
Committee:  
Michaelen Everson  
Pat Helgesen  
Valerie Nehls  
Joan Baumgart  
Bill Tierney  
Wes Gordon

### First Timers

Rose Schulte:

### Silent Auction

Galen Freymiller with Sally Retzlaff,  
Michelle Droese & Jeannie McLaughlin  
Silent auction closes after the banquet  
supper Saturday night.

### Registration

Carol Wakeman

### Sergeant At Arms

Connie McGuinely:

### Golf

Greg Palecek & Rod Lothe:

### Tours

Jim Woodcock:

### Hospitality Room:

Shari Ottery-Lieibly & husband Ron

### Parliamentarian:

Michaelen Everson

### Memorial Service:

Linda Hobbs

### State Convention Attendees:



Per Rose Schulte,  
if you have business  
cards, please bring a  
few along with you to  
convention.  
**(First Timers Game)**

**Why do I have to press one for English when  
you're just going to transfer me to someone I  
can't understand anyway?**

**Sitting on the  
couch & my  
husband sweetly  
whispered.. "The  
best part about all  
of this is that I get  
to spend more time  
with you" as I  
looked over at him  
lovingly I realized  
he was talking to  
the dog not me**



# CIRCUS WORLD

A WISCONSIN HISTORIC SITE



*Jim and Donna Woodcock  
Convention Entertainment*

**Circus World Museum**

Jim and Donna Woodcock are organizing a group tour to Circus World Museum in Baraboo WI on Friday, May 5th at the UPMA WI State Convention.

Circus World Museum is located in Baraboo, WI (13 miles from WI Dells). The site was home to the Ringling Bros Circus from 1884-1918. An attorney and some cousins of the Ringling Bros formed a group to restore and preserve the area and on July 1, 1959 Circus World Museum opened to the public. It now spans 64 acres including 31 structures, 7 National Landmarks, and over 260 circus wagons. They also have circus acts during the summer (end of May thru August). Circus World Museum is truly a Wisconsin National treasure. Our UPMA tour will begin by meeting in the lobby of the convention hotel at 11:45 a.m. and leave at 12:00. Since we won't all fit into one car like a bunch of clowns, we will organize a car pool like last year. It is a 13 mile ride, about 20 minutes, arriving at approximately

12:30. They are open until 4:00 p.m. so we will have plenty of time to explore and we will decide on how long everyone wants to stay at that time. Admission is \$11.00 per person and \$9.00 for over 65, which we will collect at the museum. If you are interested in joining the tour, please contact **Woody (Jim Woodcock) (715) 864-1011 Or Donna Woodcock (715) 404-4717.**

AND don't forget to bring a bottle of your favorite clown juice (wine) for the trip, there is an adjoining public park/ picnic area where we can enjoy a glass or two. It should be a fun trip, come join our circus!

## Circus World Museum Tour at WI State UPMA Convention



*POOM Visit, Arrival*



*POOM Visit, Departure*



**Julie Erdmann, PM Retired  
Secretary/Treasurer**

**Happy Spring To All!**

We are well on our way to our state convention starting Friday, May 5th in the Dells. We've already had a good response for our registrations but it's not too late to register still! Starting with the fun day whether it be golf, shopping, or sightseeing the weather should be great by that time! We have vendors attending that are looking forward to answering your questions whether they be about insurance, wellness, and if you are thinking down the road retirement information to help you with your planning for the future. As I write this I'm in Washington DC winding down after a successful day on the hill. While there we got to listen to Representatives Josh Hawley and Josh Brecheen and Senators Joe Manchin and John Testor speak. We also joined over 300 managers who each visited their congressional representatives to educate them on items important to us as active and retired managers.

We've had a recent change in our board members. Due to Jeannie stepping down from her executive vice position since she has retired, Vice President Melissa Tarlton has agreed to step up in her place. The Executive Vice position is only available to actives since it is considered a training period for running for President. Congratulations to Jeannie McLaughlin in her retirement from the postal service. She like a lot of you started when she was very young so is able to take advantage of the federal government supplement from her minimum retirement age to 62 years old so that she can have an early retirement. Want to know more? Attend your state convention!



**31st Annual Retiree Jamboree  
September 18~19, 2023**

**Everyone is WELCOME  
at the Jamboree !**

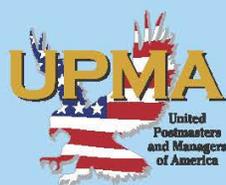


**Val Nehls, PM Retired  
Special Advisor to Bill Tierney, Area 9 Rep.**

**Grab yur hat**

Grab yur hat, git yur boots on and head on down yonder to yur State Convention. There will be plenty of grub, old friends and new ones too, excellent entertainment and some valuable information too. Be prepared to have a Ho Down Good Time, see you there with yur Western Attire on.....YeeHaw!!!





# 7th UPMA National Convention

Aug. 26-Sept. 1, 2023

Official Registration Form

Registration also available at [www.unitedpma.org](http://www.unitedpma.org)

Register on-site in St. Louis and save!

Please complete one form per registrant. Photocopy the form for additional registrations.

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

**Title:**

- Postmaster/OIC
- Supervisor
- Manager
- EAS Professional
- Associate
- UPMA Retired
- Spouse
- Guest

First Name (for your badge): \_\_\_\_\_

Post Office You Represent City: \_\_\_\_\_ State: \_\_\_\_\_

Your Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP+4 \_\_\_\_\_

Cell Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

**Active First-Timer?**

Yes  No

**UPMA Retired First-Timer?**

Yes  No

**Convention Registration** (only one person per form):

Please circle the appropriate fee:

	8/20/22- 8/25/22	8/26/22- 3/31/23	4/1/23 6/30/23	After 6/30/23
Postmaster/Manager/Supervisor/ Associate/OIC/EAS Professional	\$150	\$165	\$200	\$250
Daily registration is available at \$75/day.				
First-Timer*—Active	\$95	\$95	\$95	\$95
UPMA Retired or Guest† (UPMA Retired Luncheon included)	\$122.50	\$133.75	\$160	\$197.50
Auxiliary/Spouse/ Postmaster Guest	\$140	\$155	\$190	\$245
(Does NOT include UPMA Retired Luncheon)				

Children (17 and under) \$80; includes child's meal at the Grand Banquet.

\*First-timers must pay their registration fee in advance using this form; online registration not available. After attending the convention, they must submit a form to the National Office to be reimbursed.

†UPMA Retired member may have one guest (not an active member) register for the same price.

Grand Banquet: Aug. 31, 2023

**Payment Information**

Convention Fee: \$ \_\_\_\_\_

\_\_\_\_\_ Additional tickets for UPMA

Retired Luncheon @ \$35 each \$ \_\_\_\_\_

**Total Payment:** \$ \_\_\_\_\_

Check payable to UPMA

Visa/MasterCard

Card number \_\_\_\_\_

Card security code: \_\_\_\_\_ Expiration date: \_\_\_\_\_

(3- or 4-digit code imprinted on card)

Signature: \_\_\_\_\_

Mail with full payment to UPMA National Convention Registration, 8 Herbert St., Alexandria, VA 22305-2600.

**Hotel Reservation**

UPMA has a special rate at the convention hotel beginning Sept. 3, 2022. You must call the hotel directly to make a reservation. The National Office will not handle room reservations. **To make a reservation, you must make a deposit to the hotel in the amount of your first night's lodging; this deposit is non-refundable after July 24, 2023.** All room cancellations must be made directly with the hotel. To secure the special UPMA rate, you must identify yourself as part of the UPMA convention. The rate is available only until July 24, 2023, or all rooms in the block are sold, whichever comes first. The group rate is available five days pre- and post convention based on availability.

**Sheraton Denver Downtown Hotel**

1-888-627-8405

\$159—single/double/triple/quad

**Be sure to request the UPMA group code: UPMA 2023**

**Registration Cancellation Refund Policy**

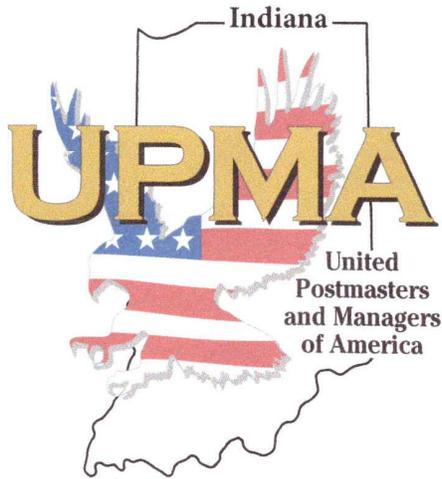
Requests for cancellation refunds must be made in writing to the UPMA National Office. Requests must be postmarked by June 1, 2023; no refunds after that date. All refunds are subject to a \$40 handling fee.

**Registrations are non-transferable.**

**Questions?  
Call 703-683-9027**

DENVER COLORADO





# Registration Form

## Central Area Officers Summit

September 22-24, 2023

Indianapolis, IN

Omni Severin Hotel

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

UPMA Chapter: \_\_\_\_\_

UPMA Chapter Board Position: \_\_\_\_\_

Your Mailing Address: \_\_\_\_\_

Email: \_\_\_\_\_

Phone: \_\_\_\_\_

*One attendee per registration form*

**We look forward to seeing  
you in September!**

Registration fee is due by September 1, 2023 and can be paid using VENMO (@IndianaUPMA), or by check/money order payable to "Indiana UPMA." Mail a copy of your registration form and payment to: Indiana UPMA, PO Box 355, Oakland City, IN 47660

Registration Fee:	Registration
On or before July 31, 2023	\$100
After July 31, 2023	\$150

If using VENMO, please email a copy of your completed registration form to [IndianaUPMAConventions@gmail.com](mailto:IndianaUPMAConventions@gmail.com) be sure to include your VENMO username so we can track payment.

**Hotel Information**

Contact the Omni Severin Hotel at 317-634-6664

The room rate is \$128 per night. This rate will be honored until September 1, 2023.

Use block code: 092223UPMACENTR

Each reservation will require the 1<sup>st</sup> night deposit.

Any reservation not cancelled 72 hours prior to arrival will be subject to a one-night room and tax cancellation fee.

Additional information can be found on our Facebook Group "UPMA, Indiana Chapter"



# A little bit of this and a little bit of that.



**Kites** were used in the American Civil War to deliver letters and newspapers.

**Felt uncomfortable** driving into the cemetery. The GPS blurted out "You have reached your final destination."

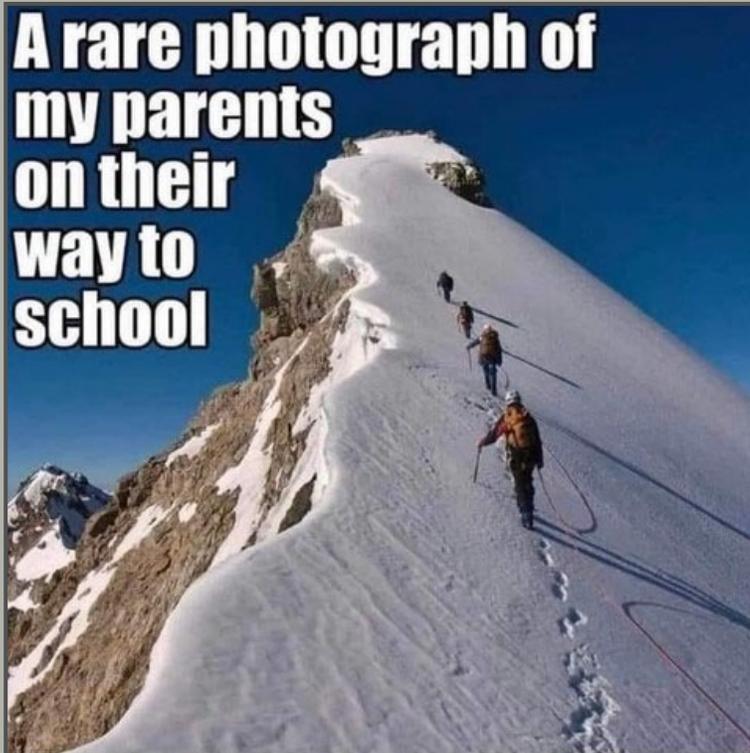
**If you get into the bottom of a well or a tall chimney and look up**, you can see stars, even in the middle of the day.

Do to available space I was not able to get this in the last Zip Line.

Galen had the good fortune at Membership training in Denver, to win the a Heads or Tails contest. Everyone threw in \$5 with half the winnings going to PAC. As it turns out the other half of the winnings \$726 went to the lucky winner, Galen.

(Does Peggy know about the winning's?)

As seen below, Galen the winner and Galen the chick magnet.



It would be wonderful if we could put ourselves in \*the dryer for ten minutes, then come out wrinkle-free...and three sizes smaller.

The UPMA Learning Center  
([eupmaunitedpma.org](http://eupmaunitedpma.org))



Welcome to the UPMA Learning Center, The United Postmasters and Managers of America online training website dedicated to the career, professional and personal development of its members. UPMA is committed to you, the members, by providing training which will help you be successful in your career goals.

[Welcome to the UPMA Learning Center](#)  
Edmund Carley Duration: 02:12

[Managing Your RMPO with Katrina Frey](#)  
Duration: 25:53

[Microsoft Outlook Advanced Features with Jeff Armet](#) Duration: 16:27

[eCareers with Kerry Nichols](#)  
Duration: 18:41

[Legislative Summit with Jim Dunlap](#)  
Duration: 11:26

[Conflict Resolution with Edmund Carley](#)  
Duration: 17:15

[Future Career Hiring Process with Kerry Nichols](#) Duration: 11:01

[Planning for Retirement with Carla Kirby](#)  
Duration: 24:18

[UPMA vs NAPS with Kate Evertson](#)  
Duration: 05:18

[Political Action Committee \(PAC\) with Earl Husbands](#) Duration: 20:33

[Powerpoint 101](#)  
John Galera Duration: 16:33

[What's Happening on HERO](#)  
Kenna Orioha Duration: 16:17

[Personal Absences](#)  
James T Dunlap Duration: 03:40

[FMLA for You](#)  
James T Dunlap Duration: 03:16

[UPMA PAC 2020](#)  
Edmund Carley Duration: 20:35

[UPMA vs NAPS with Kate Evertson](#)  
Duration: 05:18

[Advisement of Rights, The History of And How They Apply](#) Jackie Deter Duration: 06:35

[Member Retention](#)  
LeAndra Beckemeyer Duration: 03:50

[Respectful Recruitment: Sharing the Value of UPMA](#)  
Richard Hui, Mari Beth Kirkland, Kathy Frame  
Duration: 11:26

[Parliamentary Procedures - Part 2](#)  
John Galera Duration: 17:53

[Timely Appeals And Request For Information](#) John Sertich Duration: 08:39

[650 Mediation Process](#)  
John Sertich Duration: 10:09

[Chapter Officer Website Training](#)  
Frank Augustosky Duration: 18:39

[Outlook Basics](#)  
Angela Greene Duration: 05:07

[Supervisor's Guidelines for Attendance Control](#) Jim Maher Duration: 28:51

[Top 10 Do's and Don'ts for Chapter Treasurers](#) Steve Kochersperger Duration: 02:35

[How to Figure NPA Mitigation](#)  
Wayne Francis Duration: 12:07

[Choosing the Right Health Plan](#)  
Erica Hayton Duration: 24:43

[Article 16.7 - Emergency Placement](#)  
Jim Maher Duration: 11:33

[eCareer - Your Future Is In Your Hands](#)  
Daniel Heins Duration: 23:19

[Members Matter!](#)  
Stephanie Jett Duration: 15:30

[Career Awareness Conference](#)  
LeAndra Beckemeyer Duration: 10:45

[Get What You Earn - Does My Office Earn a Supervisor\(s\)?](#) Stephanie Jett Duration: 10:52

[Legislative Engagement and Lobbying Why It's Important to UPMA Members](#)  
Chris McCannell Duration: 09:22

[Unit Mitigation Process Overview](#)  
Wayne Francis Duration: 08:44

[Chapter Member Representation - Part 1 of 3 - The Investigative Interview](#)  
John Sertich Duration: 08:10

[What is the UPMA Political Action Committee And Why It Is Important to Support It](#)  
Chris McCannell Duration: 07:29

[Parliamentary Procedures](#)  
John Galera Duration: 24:00

[Planning and Negotiating Chapter Conventions](#) Gerri Swarm Duration: 14:56

[Labor Relations and Grievance Handling](#)  
Jim Maher Duration: 21:01



Wisconsin District

# uspsnewsbreak

February 17, 2023

## Promotions and New Assignments

I am pleased to announce the following selections for management positions in the Wisconsin District for the period of January 14, 2023, through February 11, 2023.

Management appointments are important career milestones that deserve recognition. Please join us in congratulating these employees and give them your full support.

LAST	FIRST	JOB TITLE	OFFICE	LEVEL	EFFECTIVE
BADANI	ZAKIR	SUPV MAINTENANCE OPERATIONS	MILWAUKEE WI P&DC	17	1/14/2023
BAKKUM	ERIC	SUPV MAINTENANCE OPERATIONS	MADISON WI P&DC	17	1/14/2023
COOK	HUNTER	SUPV CUSTOMER SERVICES	MARSHFIELD PO	17	1/28/2023
DOLEZAL	LUCY	POSTMASTER 18 (B)	LA FARGE PO	43	1/14/2023
DOSCH JR	MELVIN	SUPV CUSTOMER SERVICES	RICHLAND CENTER PO	17	1/28/2023
GREENSETH	KYLE	SUPV CUSTOMER SERVICES	NEW RICHMOND PO	17	2/11/2023
HIESS	SARAH	POSTMASTER 18 (B)	PITTSVILLE PO	43	2/11/2023
HOUSTON III	CHARLES	MGR CUSTOMER SERVICES	MIL-WEST ALLIS BR	20	1/14/2023
JORGENSEN STICE	CASEY	MGR DISTRIBUTION OPERATIONS	GREEN BAY WI P&DC	20	1/14/2023
MEYER	DORAN	POSTMASTER 18 (B)	KEWAUNEE PO	43	1/14/2023
NEITZEL REAMER	NANCY	SUPV CUSTOMER SERVICES	LODI PO	17	1/14/2023
PERNAT	JODI	SUPV CUSTOMER SERVICES	WATERTOWN PO	17	1/14/2023
PLASTER	BRANDON	MGR CUSTOMER SERVICES	MAD-MIDDLETON BR	20	1/14/2023
ROSSI	NATALIE	SUPV CUSTOMER SERVICES	MIL-SHOREWOOD BR	17	1/28/2023
SCHMID	JOLENE	POSTMASTER	MAYVILLE PO	20	1/28/2023
TEHOKE	SEAN	SUPV CUSTOMER SERVICES	LA CROSSE PO	17	1/28/2023
THUROW	ANGELA	SUPV CUSTOMER SERVICES	GREEN BAY PO	17	2/11/2023

Jeff Drake  
Acting District Manager

## MEMBERSHIP OPPORTUNITIES



United Postmasters and Managers of America  
8 Herbert St  
Alexandria VA, 22305  
Phone 703-683-9027  
Fax: 703-683-0923

### Monthly Membership Status Report

03/01/2023

STATE	POSTMR MBR PO	NONMBR P.O.	TOTAL LOCNS	MBR PO/ TOTAL=%	POSTMR MBRS	MGR/ SUPVR	ASSOC MBRS	PMR MBRS	RETD MBRS	COMP MBRS	TOTAL ACTIVE	TOTAL MBRS	
Washington	WA	189	100	289	65.40%	190	98	35	1	145	11	289	480
West Virginia	WV	95	79	174	54.60%	96	16	31	1	152	3	113	299
Wisconsin	WI	173	160	333	51.95%	173	66	38	2	252	6	241	537
Wyoming	WY	53	33	86	61.63%	54	7	8	0	42	0	61	111
Totals:		9107	5015	14122	64.49%	9107	4573	2066	74	7535	445	13754	23800

# Wisconsin Non-Member Offices

March 17, 2023



Adams	Edgerton	Luck	Plymouth	Watertown
Algoma	Egg Harbor	Luxemburg	Port Washington	Wausau
Alma	Ellsworth	Manawa	Poynette	Waupaca
Altoona	Elm Grove	Manitowoc	Prairie Du Ch	Waupun
Appleton	Fennimore	Marathon	Prescott	Wausau
Ashland	Fish Creek	Marshfield	Princeton	West Bend
Augusta	Florence	Mayville	Racine	Westby
Baileys Hbr	Fond Du Lac	Menasha	Random Lake	Weyauwega
Baldwin	Fontana	Menomonee Fis	Reedsburg	Whitehall
Bangor	Franksville	Mercer	Rice Lake	Whitewater
Baraboo	Galesville	Merrill	Richland Ctr	Williams Bay
Beaver Dam	Germantown	Milwaukee	Ripon	Wilmot
Belleville	Grafton	Mineral Point	River Falls	Winnebago
Beloit	Grantsburg	Mondovi	Roberts	Winneconne
Birchwood	Green Bay	Mukwonago	Sauk City	Wisconsin Dells
Blair	Greendale	Muskego	Schofield	Wittenberg
Bonduel	Greenville	Neenah	Sheboygan Falls	Woodville
Boscobel	Greenwood	Neillsville	Sister Bay	Wrightstown
Brodhead	Hales Corners	New Franken	Solon Springs	
Butler	Hartford	New Glarus	Sparta	
Cameron	Hartland	New Lisbon	Spooner	
Cashton	Holmen	New Richmond	Spring Valley	
Chilton	Horicon	Oak Creek	Stevens Point	
Clam Lake	Hubertus	Oakfield	Sturgeon Bay	
Clear Lake	Independence	Oconto	Suamico	
Cleveland	Iron River	Oshkosh	Sun Prairie	
Cochrane	Janesville	Osseo	Superior	
Coleman	Jefferson	Pardeeville	Three Lakes	
Coloma	Kaukauna	Park Falls	Tomahawk	
Columbus	Kenosha	Pembine	Tony	
Crandon	Kohler	Peshigo	Trempealeau	
Cudahy	La Crosse	Pewaukee	Turtle Lake	
De Forest	La Farge	Phillips	Two Rivers	
Delafield	Ladysmith	Pittsville	Valders	
Delavan	Lake Mills	Platteville	Walworth	
Denmark	Little Chute	Plover	Waterford	

163 Non-Member  
Offices Mar, 2023



166 Non-Member  
Offices Jan, 2023

My mind is like an internet browser. At least 19 open tabs, 3 of them are frozen  
and I have no clue where the music is coming from.

## Proposed Change to the Wisconsin Chapter UPMA Bylaws

<b>Convention Year: 2023</b>	<b>Article: V Election of Officers Article: VIII At Large Vice Presidents Article: XI Vice Presidents</b>
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**Description: Reduce one Wisconsin Chapter Vice President officer position. Combine the duties of the Vice President serving as Legislative Chair and the Vice President serving as Political Action Committee (PAC) Chair.**



Rationale: Currently the Vice Presidents that are Legislative Chair and PAC Chair jointly attend monthly National PAC/Legislative Zoom meetings and annual regional, Legislative and National convention, PAC/Legislative training and board meetings. Most comparable chapters have combined the two positions. Reducing one Vice President officer position will reduce travel expenses which can be used to invest in the expenses for future UPMA leaders.

**Submitted By: Melissa Tarlton**

To amend Bylaws Article V, Article VIII and Article XI, by reducing one Vice President officer position. Effective May 7, 2023.

Existing Provision	Provision With Proposed Changes
<p><b>Article V – Election of Officers</b></p> <p>The officers of this chapter shall be a President, Executive Vice President, a Secretary/Treasurer, the immediate past President (who shall serve a term of one year beginning on January 1st of the year a newly elected president assumes office), the President of the Postmasters Retired, Editor, Parliamentarian, Scholarship Chair, Convention Chair, who together with the 3 Vice Presidents, shall constitute the Executive Committee, and the governing body of the chapter.</p> <p>The President, Executive Vice-President, and 1 Vice President(s) shall be elected at the annual convention to serve a term of 2 years. The term of office shall commence on January 1st and will end on December 31<sup>st</sup> of the following year. The officers shall be limited to 2 terms of office. The secretary/treasurer, and the other 2 vice presidents shall be elected at the annual convention in a subsequent year to serve a term of 2 years. The term of office shall commence on January 1st and end on December 31<sup>st</sup>. The secretary-treasurer may be elected to serve 3 terms of office.</p>	<p><b>Article V – Election of Officers</b></p> <p>The officers of this chapter shall be a President, Executive Vice President, a Secretary/Treasurer, the immediate past President (who shall serve a term of one year beginning on January 1st of the year a newly elected president assumes office), the President of the Postmasters Retired, Editor, Parliamentarian, Scholarship Chair, Convention Chair, who together with the <del>3</del> 2 Vice Presidents, shall constitute the Executive Committee, and the governing body of the chapter.</p> <p>The President, and Executive Vice-President <del>and 1 Vice President(s)</del> shall be elected at the annual convention to serve a term of 2 years. The term of office shall commence on January 1st and will end on December 31<sup>st</sup> of the following year. The officers shall be limited to 2 terms of office. The secretary/treasurer, and the <del>other</del> 2 vice presidents shall be elected at the annual convention in a subsequent year to serve a term of 2 years. The term of office shall commence on January 1st and end on December 31<sup>st</sup>. The secretary-treasurer may be elected to serve 3 terms of office.</p>

**Article VIII – At Large Vice Presidents**

The At Large Vice Presidents will be responsible for the following duties:

One Vice President will serve as Education Chair. It will be their duty to work with the President in aligning training that is deemed necessary and appropriate for the membership.

One Vice President will serve as the Legislative Chair. It will be their duty to handle legislative activity within the chapter.

One Vice President will serve as the Political Action Committee (PAC) Chair. It will be their duty to handle any PAC activities within the chapter.

The above three Vice Presidents will have their duties assigned by the executive committee at the Executive Board organizational meeting.

**Article XI – Executive Committee**

The officers of this chapter shall be a president, executive vice president, 3 at large vice presidents, a secretary-treasurer, the immediate past president (who shall serve a term of one year beginning on January 1st of the year a newly elected president assumes office), the president of Postmasters Retired, Parliamentarian, Scholarship Chair, Convention Chair and editor, shall constitute the executive committee and the governing body of the chapter.

**Article VIII – At Large Vice Presidents**

The At Large Vice Presidents will be responsible for the following duties:

One Vice President will serve as Education Chair. It will be their duty to work with the President in aligning training that is deemed necessary and appropriate for the membership.

One Vice President will serve as the Legislative/**Political Action Committee (PAC) Chair**. It will be their duty to handle legislative and PAC activities within the chapter.

~~One Vice President will serve as the Political Action Committee (PAC) Chair. It will be their duty to handle any PAC activities within the chapter.~~

The above ~~three~~ two Vice Presidents will have their duties assigned by the executive committee at the Executive Board organizational meeting.

**Article XI – Executive Committee**

The officers of this chapter shall be a president, executive vice president, ~~3~~ **two** at large vice presidents, a secretary-treasurer, the immediate past president (who shall serve a term of one year beginning on January 1st of the year a newly elected president assumes office), the president of Postmasters Retired, Parliamentarian, Scholarship Chair, Convention Chair and editor, shall constitute the executive committee and the governing body of the chapter.

Received 02/28/2023

Notes:

**Proposed Change to the Wisconsin Chapter UPMA Bylaws**

**Convention Year: 2023**

**Article: XVI Official Publication**

**Description: Remove requirement to publish the Zip Line 6 times per year.**

Rationale: Currently, the Bylaw requires the Zip Line to be published 6 times per year. The proposed change will allow the editor to adapt the number of publications printed each year to account for cost reduction on printing costs, inflation, and to align publications with UPMA events.

**Submitted By: Laurie Bue**

To amend Bylaw Article XVI, by removing the requirement to print and distribute a specific number of publications per year. This provides flexibility on the number of times the Zip Line may be published and distributed to the membership and others per year. Effective May 7, 2023.

Existing Provision	Provision With Proposed Changes
<p><b>Article XVI – Official Publication</b></p> <p>There may be established an official publication of this Chapter, to be published 6 times per year. The publication will be distributed to the membership and others. The official publication will be named - Zip Line. In addition, the Chapter may maintain a website for the dissemination of information. The executive committee, as the governing body of the Chapter, shall have editorial control over the official publication(s).</p>	<p><b>Article XVI – Official Publication</b></p> <p>There may be established, an official publication of this Chapter, to be published (<b>up to</b>) 6 times per year. The publication will be distributed to the membership and others. The official publication will be named - Zip Line. In addition, the Chapter may maintain a website for the dissemination of information. The executive committee, as the governing body of the Chapter, shall have editorial control over the official publication(s).</p>

Received 02/28/2023



**Rick Dama, PM Retired**  
**Editor, Website Administra-**

### My Bit's and Pieces

**I'VE REACHED THAT AGE  
WHERE MY BRAIN GOES  
FROM "YOU PROBABLY  
SHOULDN'T SAY THAT." TO  
"WHAT THE HELL, LET'S SEE  
WHAT HAPPENS."**

I'm not having much of an article this issue. I will instead be asking for your input along with some information.

If you're interested, I would like to have a section in the Zip Line of our members birthdays, anniversaries, time served military or Postal Service; pretty much anything and everything celebrating our members lifeline milestones.



radpm3262gmail.com

Please include significant dates, length of marriage, or service, positions held, interesting highlights. All you have to do is send your information to [radpm3262@gmail.com](mailto:radpm3262@gmail.com) or scan the QR Code. I'm looking at making the column

**A little bit of this and a little bit of that.** of our members.

A typical issue of the Zip Line costs us and average of \$2.75 to be printed and mailed. Temporary Away, costs another .74¢ for a discarded copy and no forwarding address. The information above will allow you to temporarily change your address for however long you plan on Snow Birding, or away from your home address. Please log in and make the temporary change or (even easier) send me the change with the dates that you are away and I'll change our mailing list for you for however long you will be away.

Wisconsin UPMA occasionally will send out information by email. Please keep your email and mailing address up to date. You can update your information in the national UPMA database by accessing the following site



Sign In ([unitedpma.org](http://unitedpma.org))

[Sign In \(unitedpma.org\)](http://unitedpma.org) or scan the QR Code for access. The easiest option might be to send me an email and I'll take care of up dating the information for you. You will need the following information to log into the UPMA Website to access your information

Log in (member number can be found on the mailing label of the UPMA Leader)

Member Number

First 2 Letters of Last Name (Lowercase) followed by 12345

**Log in**

I put together a new board listing on Page 2. Let me know, stay with the new format or back to the old, email or text me at 262 719-1267..

#### Last and most Important.

#### Honoring our Wisconsin Veteran's Stand Up and be Recognized

If you are a Veteran or know of a Veteran, please send me their name, Branch of Service, years of service and if at all possible a photo in uniform and a current photo. I'll take anything and everything you can send me. I'll publish what I get in a later issue. If anyone would like to write up their experience while in service I may be able to use it for the military page. This recognition is for

**ALL UPMA MEMBERS -**

**Postmasters, Managers, Supervisors, Associates and Retired**

If you need assistance scanning in photos, send them to me. I'll scan them in and return them to you. Another option is to take a picture of the photo(s) and attach them to an email with your information,

**It's never to late to honor those that served!**





**Pauline Colamatteo, PM Retired  
President, Wisconsin Retirees 2022**

**Legislative Summit. State Convention**



Happy Spring everyone, and I am enjoying some seasonal weather here in our Nation's Capital, it's balmy 52 degrees with a high forecasted as 65! We have just completed our 2023 UPMA Legislative Summit, and it went very well, we had 10 members here representing you, both active and retired. The meetings on Monday were very informative, we always learn something new that's happening in the Postal Service, and as a retiree, I am still interested in the workings behind the scenes in the U S Postal Service. There are so many changes coming, but we can be assured that they will still deliver mail to every address in the USA and its territories, six days a week in most places. Since the Postal Service Re-

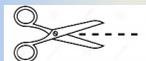
form Act was passed last year, this year we focused on H.R. 82, and S. 597 which ask for the repeal of the Government Pension Offset, and the Windfall Elimination Provision. CSRS annuitants, fire fighters, teachers, basically anyone who draws a government pension are treated unfairly by having their social security reduced, causing real hardships in some cases. Please contact your Senators and members of the House of Representatives and ask for their support of these bills.

**Government Pension Offset  
Windfall Elimination Provision.**

We are busy getting ready for the Wisconsin UPMA State Convention, coming up soon! It is always a worthwhile

event to attend. The Retiree Executive Board has an election this year, Secretary Treasurer and Vice President-Legislation position need to be filled, please think about getting involved, it's very rewarding and you will be helped all along the way. We will be joined by our UPMA Retired National Area representative, Margie Jacobsen. We will have a very informative guest speaker from Aging and Disability Resource Centers, thanks to Bill Tierney. Not to mention the networking and fun to be had. Please join us at the Clarion Hotel and Suites in Wisconsin Dells May 3<sup>rd</sup>-May 7<sup>th</sup>. Hope to see you there.

Pauline



**UPMA PAC CONTRIBUTION CARD**

**Mail to: United Postmasters and Managers of America Political Fund  
8 Herbert Street  
Alexandria, VA 22305-2600**

Date \_\_\_\_\_

\$ \_\_\_\_\_  Check Enclosed  Credit/Debit Card (one time)  Credit/Debit Card (recurring monthly)

Member ID: (if known) \_\_\_\_\_

Credit/Debit Card Contributions:

Name: \_\_\_\_\_

Acct.# \_\_\_\_\_ CVV: \_\_\_\_\_

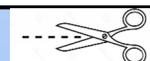
Address: \_\_\_\_\_

Exp. Date: \_\_\_\_ / \_\_\_\_

City St Zip: \_\_\_\_\_

Signature: \_\_\_\_\_

UPMA PAC will neither favor nor disadvantage anyone based on the amount of contribution, or the decision not to contribute to the non partisan political action fund.





**CHARLES (CHARLEY) PETERS**  
**FOR UPMA RETIRED NATIONAL PRESIDENT**



I am currently serving as your UPMA Retired National Vice President and during the 2022 National Convention in St. Louis, I announced as a candidate for UPMA Retired National President with the election to held at the 2023 National Convention in

have served as President both active and retired as well as various other positions to include Editor for 8 years. At the National level, I served as a Regional Editor and as the Postmaster Gazette Editor, Co-Chair for Membership, Retiree Hospitality Co-Chair, Retiree Recording Secretary, Retiree National Treasurer, and now serving as Retiree National Vice President.

Denver. I retired in January 2009, from Somerset Ky a Level 22 office after serving 35 years in the Postal Service. My first Postmaster appointment was in 1978 at Liberty, Ky a Level 18 office. In 1987, I was appointed as PM at Monticello KY a level 20 office. In 1999 I was promoted as MPOO (EAS 22) for Southeastern KY with 177 offices in my area of responsibility. I served in that position for 5 years before deciding that being a Postmaster was where I really wanted my career to be and where I wanted to retire from, so I took a lateral to Somerset KY in 2004, a Level 22 office. Somerset was responsible for sorting and distributing mail to 27 Associate Offices and we also had a full-service Station and Branch office, 27 Rural Routes and 6 City Routes.

I have been active in my community serving 6 years as a City Councilman, City Utilities Board, City/County Park Board, Chamber of Commerce President (also Treasurer and Executive Secretary) for 8 years and still serving as a board member, Chairman of our Christmas Parade, Property Assessment Board, our Church Audio/Video Chair, Trustee and Finance Committee.  
U.S. Army Veteran, 1969 – 1972.

Upon being appointed to my first Postmaster position in 1978, I immediately joined both NAPUS and the League (NAPUS was more active in my area, so I later dropped League membership) and my first NAPUS meeting was in February 1979. After that meeting I was certain that I wanted to be involved and attended my first KY State Chapter Convention in June of 1979 and have missed just one KY State Convention since then. In my KY State Chapter I

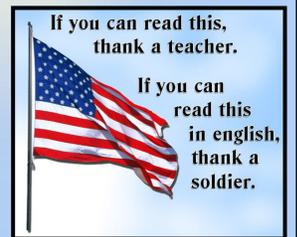
With your vote of approval and support at this year's National Convention in Denver, Colorado, I look forward to serving as your next UPMA Retired National President and working with each of you in a joint effort to build on our legacy as a strong and viable UPMA Retired organization of Postmasters and Managers. UNITED WE STAND!

Sincerely,  
Charles R. Peters  
UPMA Retired National Vice President  
UPMA Retired Candidate for National President

The following is not a part of Charley's campaign .  
As your editor I feel we need to recognize all our veterans whenever we can.



U.S. Army August 1969 - March 1972. Germany January 1970 to March 1972. Assigned to the 66th Military Intelligence Group, Munich Germany and then to Augsburg Germany in support of a Mechanized Infantry Division where Charley was part of the 1st Military Intelligence Detachment.





**KATHY FRAME**  
**RETIRED POSTMASTER NEFFS PA 18065**  
**ANNOUNCES HER CANDIDACY FOR UPMA**  
**NATIONAL VICE PRESIDENT RETIRED**



I am announcing my intention to run for UPMA National Retiree Vice President. I have been an active member of the management organization since 1992.

I have listed my positions in which I have served in both the active and retired organizations. They have allowed me the

The day I was promoted to Postmaster at Green Lane, Pennsylvania in 1992, I was approached by a neighboring Postmaster, Argie Frank, Postmaster in Walnutport, who came to congratulate me. She told me that I needed to join the management organization to help me be successful in my new role as Postmaster. I looked her straight in the eye and said, "OK!!! Sign me up."

knowledge, experience, confidence, and certainly the passion to bring success to run for National Retired Vice President. I ask for your vote to elect me at our National convention in Denver this year as the next UPMA National Vice-President of the Postmaster Retired. May God Bless All of You and God Bless America.

I have been blessed since that day and have been surrounded by many valuable mentors and resources which has helped me reach my dreams and goals. I am thankful for that one visit which has been one of the main reasons I have stepped in a leadership role with the active and now the retiree organization. I would like to be that person who will help every one of our members succeed in all they do.

**Pennsylvania State Active Positions**

- \* Active Member 1992-2021
- \* PA Convention Chair 2009/2022/2023
- \* PA District VP 2008-2009
- \* President PA (2 Terms 6 years) 2009-2015
- \* Executive VP PA (2 Terms 6 years)2015-2021
- \* Chapter Member Chair 2010-2011/2015-2021

I believe that our members are our top priority and that we need the best leaders in the right places for our organization to grow and remain viable. I have told many retirees that while we may be retired from the USPS, we will always be connected. We need to ensure that all legislation that effects our pay and benefits should always be monitored by a strong legislative presence. UPMA provides access to opportunities for communication that is shared with you through "The Gold," "In the Mailbox," the UPMA Leader, and all state publications. These resources will always keep you updated on any events, issues, or happenings within our entire country. I know that our expertise and experiences as retirees are vital to help our active members achieve success and get them to our happy place – Retirement!!!!The best part about our organization is the forever friendships that we have made and will continue to make as retirees. I will offer you my commitment to make sure all our goals continue to be reached should you elect me as your UPMA National Vice-President Retired.

**National Positions**

- \* Active National Vice President (2 Terms) 2014-2017/2018-2021
- \* Active National Membership Chair 2018-2021
- \* Active National Membership Representative East 2021-Present
- \* National Retiree Membership Chair (2021-Present)

**Postal Career**

- \* PTF Clerk (1985-1989) Canton Ohio and Allentown Pa
- \* FT Finance Clerk (1989-1992) Lehigh Valley Pa
- \* Postmaster Level 18 (1992-2021) Pennsylvania

**Retired 2021**



**Donna Woodcock, (RETIRED)**  
**Past President Wisconsin UPMA**

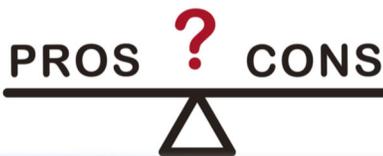
**One retiree's perspective.**

So many co-workers have told me how wonderful retirement is: they are so happy (they couldn't stop smiling), all the free time they have, how busy they are and they don't know how they did everything when they were working, how happy that they no longer are working for the Postal Service and it is the best thing they ever did.

Retirement is something I have worked for 35 years and 9 months. I knew this day would come. My goal was always to max out at the 40 years. I only had 5 more to go. Could I do it?

Could I put in 5 more years?

My dilemma: stay or retire. I really wasn't sure I wanted to leave, and I wasn't sure I wanted to stay. Changes were coming fast, not that that was any different my entire career, but maybe it was because I am a little older and not as quick to understand what was being implemented (maybe it was the communication from above?) or accept the changes that were happening were good for the organization (again communication?)



I weighed the pros and cons, mitigating circumstances (personal life), and chose to sign the papers. I retired December 31, 2022.

We jumped full speed ahead into retirement, (Jim had a couple of years to

practice- so this was easier for him) we spent January enjoying the grandsons and then 6 weeks traveling the south and exploring Florida in February and March. It was crazy, we didn't have to rush back to get back to work. We travelled to local beer can collector shows and antique stores things we love to do. I was able to spend a week with my Mom, one of my sisters and brothers (I have 8 sisters and 3 brothers) traveling to South Dakota to help my brother with his Hotel Hastings renovation (check it out on Facebook). I



caught up with family going to reunion gatherings.

We were able to spend a lot of time with our children and grandchildren and enjoy the lake on the pontoon.

I expected to feel relief, I no longer HAD to leave my warm home in the cold winter, navigate icy roads or worry about my employees daily/ hourly out on those roads - no more worrying if the new employee would or would not



show up for work. I should have felt excited that I didn't ever have to do an "all clear" at 7, 8 or even 9 pm, or go in on a Sunday morning to accept Amazon packages (whether they showed up or not), no more unrealistic expectations, no more deadlines, no more

trying to predict if or when my employees would complete their tasks completely, deliver all the mail, scan all the packages, etc etc etc....

That relief didn't come. Not right away, in fact, I had to search for it. I'm not sure if it

was that I had run on that adrenaline stress for so long that I didn't know how to live without it. I questioned if I had made the right decision to retire when I did.

Truth is, I loved my job. I loved the Postal Service and care deeply for my co-workers whom I could count on and they could count on me, my Postal family. I missed talking to them and sharing the daily stress. Together we

*(Continued on page 30)*

# RETIREES 31st ANNUAL JAMBOREE

**DEER VALLEY LODGE 401 Industrial Drive Barneveld WI 53507**

Sunday, Monday, Tuesday **SEPTEMBER 17-19, 2023**

Activities: Sightseeing, Pool, Golf, Casino, Hiking/Bicycle trails

There are several scenic areas to visit in the area with three casinos within an hour drive.

Deer Valley Golf Course has 27 holes to challenge any level.

For information regarding the Barneveld/Mount Horeb/Madison area, check out [www.uplandsguide.com/](http://www.uplandsguide.com/)



**Sunday:** Registration starts at 2:00pm in our hospitality room. Room check-in 3:00pm

Golfers – Please make reservation for Sunday morning if you care to golf early on Sunday, Woody will be teeing off at 11:00am

**Sunday night:** Dinner 6:00pm with 50/50 drawing

**Monday:** Casino, golf outing (scramble) will take place on Monday at 10:00am

**Monday night:** Meal 6:00pm

**Registration's** must be paid to Dennis Wood, **by July 4<sup>th</sup>, 2023**

**Hotel Reservations: Room -Rate: King or Queen/Queen; \$79.00 per night plus tax, one night stay \$89.00 plus tax some suites are available for additional charge.**

**After August 17<sup>th</sup> rates go up to \$129.00 per night.**

To receive this rate, call toll free 1-888-924-1601 or 608-924-1600 (mention Postmaster Jamboree).

**Rates not valid for Online Reservations**

**Blocked rooms will be released on August 17<sup>th</sup>, 2023.**

**Web page ([www.DeerValleyLodgeWI.com](http://www.DeerValleyLodgeWI.com))**

Hotel Rooms include Continental Breakfast, Water Park Passes, Wireless

Internet, and a golf discount at Deer Valley Golf Course

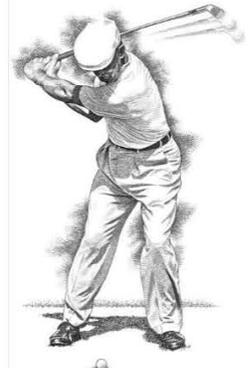
A one-night deposit is required at time of reservation. If you must cancel your reservation, do so within 48 hours of arrival date or lose your one-night deposit.

**Jamboree "First Timers" will receive their rooms at, reduced price of \$59.00+tax per night, one night stay \$79.00+tax.**

**(Recent retirees-what a deal)** This is a very great room rate.

Your Jamboree is very relaxed and a lot of fun.

**Please bring a treat for the hospitality room. (NO GIFTS)**



**Please bring a friend retiree or active !!**

NEVER BEEN TO A JAMBOREE? WHAT ARE YOU WAITING FOR?  
REMINDER: THERE WILL BE NO SEPARATE MAILING FOR THE JAMBOREE.

**PLEASE MAIL THE ATTACHED FORM IN TODAY!**

Mail Registration for to:

Dennis J Wood

1808 East St

Black Earth WI 53515-9773

phone (608-767-3665)

**Registration is fee is \$65.00**  
**Registration fee must be paid by July 4<sup>th</sup> 2023**

NAME \_\_\_\_\_ Spouse/guest name \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Phone # \_\_\_\_\_ Email address \_\_\_\_\_



**Bill Tierney, PM Retired**  
**Bill's Buzz**

**Informed Delivery for those that are days without mail delivery?**



As I sit here drafting this editions article I am awaiting another "Thursday" snowfall. It seems crazy how consistent large snow events are happening on Thursdays here in 2023.

Speaking of crazy, how about all the articles I am reading about inconsistent and in some cases no mail delivery all around the county. I can't really grasp not getting delivery for days much less weeks on end.

**DeJoy says he has a plan if the plans means leaving communities**

**without mail for days and weeks I say you better reevaluate.** Of course, the USPS suffers from the same as a business, "show me the employees". Hum, also I wonder how Informed Delivery works for those that are days without mail delivery?

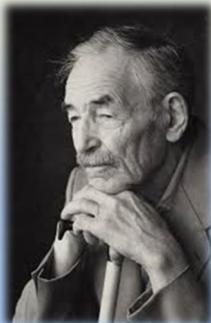


Soon Val and I and other UPMA members will be heading to D C for the Summit. Will this year be any different? Will we move the rock on GPO/WEP? Have you written your legislative member? Next article I will let you know how our visit went.

And now for this month's health tip:  
**Thanks CDC for the info**

*As we age there are certain "stigmas" that go along with it. One is our mental health and how younger people look at us. This edition I am focusing on that "stigma"*

*Until recent times, mental health had always been stigmatized as a sign of demonic possession. However, mental health has started to become a significant health issue as more awareness has been raised in regards to its origins. This was especially true during the worldwide COVID-19 crisis, where people around the world were forced to stay indoors. In that time of prolonged isolation, keeping mental health strong was important for everyone, especially seniors, as they are more prone to the*



*disease which inadvertently traps them at home in fear of the high elderly mortality rate from COVID-19.*

**Common Stressors For Seniors During COVID-19(it is still here)**

According to the CDC, some major factors that can cause stress are:

- ◆ Concerns regarding protecting oneself from the disease, as COVID-19 has a high mortality rate when it comes to seniors.
- ◆ Fear over cuts to community support and regular health check-ups, which may occur as public service availability may be reduced as a result of the pandemic
- ◆ Prolonged feeling of social isolation, particularly seniors who live alone or in provinces that have imposed extensive travel ban that prohibits relative from visiting
- ◆ Guilt for a loved one or relative helping the seniors with most of their activities

Ways of dealing with these stress:

**Accepting That Having A Certain Amount Of Stress Is Healthy**

*Even though COVID-19 can be terrifying for most seniors. Having a bit of stress can motivate us to take action to protect ourselves and loved ones. However, if the stress is causing insomnia or pain in the head. It may be symptoms of chronic stress, which may require medical care.*

**Keeping In Touch With Family**

*Staying home alone or with a partner can feel isolating. Thus, it is important to contact the family during this difficult time, as staying in touch with family can be a method of relaxation for seniors. Seniors can contact their families through telephone, email, or social media.*

**Avoid Substance Abuse**

*Using substances like alcohol can be a tempting way to deal with stress, but it is more harmful than helpful. Using*

*(Continued on page 30)*

(Continued from page 29)

these substances throughout a long period can buildup tolerance, which means you need a higher dose to stave off stress. This might mean a higher risk of overdosing, which would be particularly dangerous during this time. Thus, it is essential to not take non-prescribed medicine.

### Being Active

Being quarantined at home does not mean that you can't stay active, as

there is still a need for daily exercise to maintain a healthy body. Therefore, doing exercise is essential to staying healthy. Also, exercising can be a way of reducing stress. As people's bodies undergo exercise, the brain would release dopamine which can reduce stress and brighten people's moods. Some simple yogas are doable for most seniors. For more information on this topic click the link <https://www.webmd.com/healthy-aging/features/yoga-for-seniors> to know

more about yoga routines that are friendly for seniors

### Reaching Out To Professionals

Despite most health facilities 'closure, there are ways of getting support from health professionals, as government both in the US and Canada have web-sites specifically for seniors who might be suffering from overwhelming stress. For US senior citizens, you can visit the CDC website, Link <https://www.cdc.gov>

In closing let me remind retirees of some ways you can stay informed:

### UPMA GOLD:

Send an email with your name, email address and office of retirement to our Email Coordinator, Linda Carter, at [lhcarter@hotmail.com](mailto:lhcarter@hotmail.com). Linda publishes UPMA GOLD as



she receives information from various sources with no set frequency. If you would like to share newsworthy info with her, just send her an email once you have joined our network.

### IN THE MAILBOX:

This is our official publication/newsletter that is printed and

mailed bi-monthly. If you would like to get on the mailing list, please send your name and address to our Editor, Eva Finley, P O Box 500, Graford, TX 76449-0500, or email to [IntheMailboxEditor@usa.net](mailto:IntheMailboxEditor@usa.net). This publication is also posted on the UnitedPMA.org website by clicking the link below:



<http://www.unitedpma.org/resources/publications/retirees---in-the-mailbox>

**USPS Retiree Quarterly Newsletter** available at <https://www.keepingposted.org/>

Until next time, be sure you mail something today.....you know I will!!!

(Continued from page 27)

figured out what wasn't communicated and implement what needed to be done. I missed the Postmaster meetings where we were able to share issues and offer each other solutions. I thought I had lost that connection, when I realized that it didn't need to be lost.

I can continue the camaraderie of my Postal family at the WI UPMA convention. I have been spreading the bene-

fits of UPMA with new Postmasters, Supervisors and Managers so that they can build their own Postal family they can count on. There are so many new managers out there that don't have the experience or knowledge that us retirees have grown over the time that we were active employees. I am hoping these new Managers are able to take the time to come to the convention (I know its hard, but well worth it) and see exactly what UPMA has to offer. Even though it is a weekend, it is

only one weekend a year that will stay with them for the rest of their career, because they will be hooked like I was at my first convention. They will grow their Postal family and when they make that decision to retire, they can continue their Postal family at UPMA conventions like Jim and I will.

Donna Woodcock  
Retired





**Linda Hobbs, PM Retired  
Memorial Committee Chair, 2022**

**Memorial Committee**



Hello Everyone,

Happy Spring to all. I think we are all ready for some warm weather and snow melt.

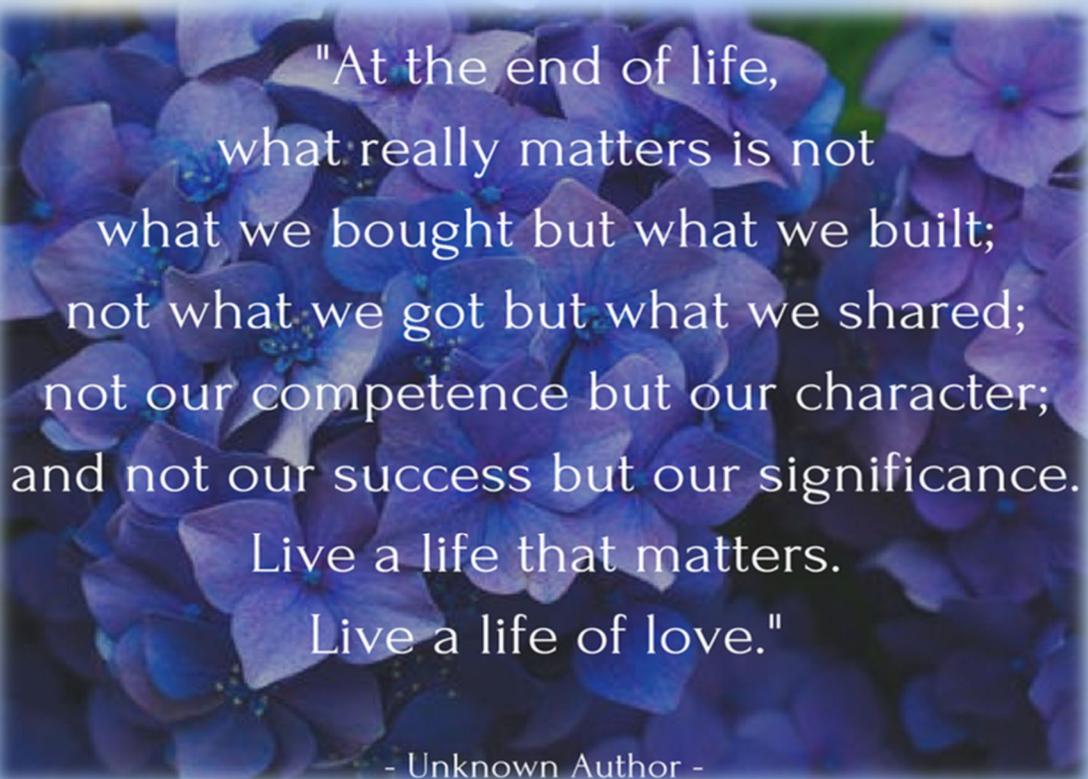
I will be putting together the Memorial Service for the State Convention in Wisconsin Dells, May 5<sup>th</sup> through May 7<sup>th</sup>. Please let me know of any deceased Postmasters you heard of from the past year, I do not want to miss anyone. If they are members, we are notified. For nonmembers, we only find out from your personal knowledge. Send me an email, or call with the information, I will check my list. When calling me, please leave a message.

Please let me know if you hear of a death, or see an obituary of a deceased Postmaster, Retired Postmaster, Associate Member or Spouse. If I get the information in time, funeral arrangements can be sent out by email. The obituary will be put in the Zip Line and included in the Memorial Service at the State Convention.

Thank you,

Linda Hobbs  
PO Box 65  
Rudolph WI 54475-0065

Phone # 715-435-3267  
or email address [clhobb@wctc.net](mailto:clhobb@wctc.net)





**Louis Stephan Skarda  
1929-2022**

Louis Stephan Skarda, an encyclopedia of history, passed away the morning of June 9, 2022, in Green Bay. Louis was born September 22, 1929, in a log house on the family farm, in the Town of Lena, to his parents, Victor and Mae (Mary)

Skarda (nee Rzatkiwicz). There was ice on the barnyard puddles that morning.

On the farm, Louis was responsible for chores that instilled a work ethic that lasted his entire life. His farm life spanned from horses to machinery. Milking by hand, feeding horses, tending the fields, making wood, and harvesting ice for the icehouse were all jobs that Louis needed to do. He shared these chores with the farm's "hired hand" Ed Fiat, whom Louis revered. During rare idle time, Louis focused on hunting and fishing, often enjoyed with his cousins. Louis relished the summertime visits from the relatives who came from Milwaukee and Chicago. They provided a "big city" perspective. However, it could not compare to the wisdom and life examples Louis received from his grandparents Jake and Dora (nee Stefl) Skarda, whom Victor and Mae took care of on the farm.

After finishing elementary education at St. Mary's corner grade school, Louis attended Lena High School, where he made friends that he kept for the rest of his life. He participated in school extracurricular activities but enjoyed sports the most. Louis was adept in football. And later, was on the Cinderella Leapin' Lena Wildcat basketball team that made it to the state championship game in 1945, only to come up one victory short. Those sports were managed by legendary coach Bruce Kimball, whom had a profound impact on Louis's life. Louis would impart the same lessons he learned from Coach Kimball on to his children and grandchildren.

A life of farming awaited Louis after high school graduation. However, a friend encouraged him to give college a try. With the blessings of his parents, he attended St. Norbert College. While a higher education was the purpose, the thrill of continuing to play football was the reward. However, Louis's football career ended in his second season with the team when he tore up his knee. But by this time, Louis had discovered the value of education.

Louis transferred to University of Wisconsin – Madison to enter the College of Agriculture: Short Course program. Upon graduation, Louis returned to the family farm. Guided by the principles Louis learned at college, and with the determination that his father Vic had, they improved the dairy herd. The Skarda's invested in dairy cattle that were registered from the Pabst Farms in Oconomowoc, WI. Over time, their dairy farm was producing the highest butterfat content in Oconto County. Along with implementing innovated programs for cattle and swine, the Skarda farm was a regular stop for the Lena High School Agriculture Department. However, Uncle Sam came calling for Louis during the Korean Conflict and he proudly served his time in the United States Army.

Louis met the love of his life, Patricia VanLaarhoven, prior to his service. They cherished one another. Louis and Patricia were wed on August 27, 1955, at St. John's Catholic Church and were able to celebrate their 50th wedding anniversary in 2005. Patricia preceded Louis in death on December 21, 2005. In the final days of Louis's life, he often saw visions of Patricia coming to visit him. He especially liked the blue dress she wore before they would go dancing. Mom helped bring Dad home.

Louis became the Postmaster for the Village of Coleman. President Lyndon Baines Johnson in 1965 appointed Louis to the position of Postmaster, thus becoming one of the last few Postmasters receiving a presidential appointment in the country. His career in the U.S. Postal Service was add-

*(Continued on page 33)*



Send Obituaries To:  
Linda Hobbs  
PO Box 65  
Rudolph WI 54475-0065

Phone # 715-435-3267, email [clhobb@wctc.net](mailto:clhobb@wctc.net)



(Continued from page 32)

ed to his two years in the U.S. Army to total 40 years of dedication. Louis delighted in the sound of polka music many mornings while working in the Post Office.

Louis and Patricia had a vision early in 1970 to create a modern subdivision for the Village of Coleman. With no experience in this area, Patricia and Louis gambled and pioneered the way. A final plat approval of sixty-four lots was granted in December 1973. They then began the task of fully improving the lots which included engineering, surveying, installing sewer and water, and underground lines for electricity and gas. Through the years, the homes in the subdivision have added to the assessed valuation of the Village of Coleman.

Louis and Patricia enjoyed time at their Oconto County White Potato Lake cottage with family and friends, grilling out and sharing stories. Louis especially loved his cordwood hunting cabin, affectionately called Red Pine Acres, in Florence Wisconsin. This refuge is a tribute to a man

that had a life well lived. It is as much a museum as it is a camp. Every memento in the cabin has meaning, usually with a detailed story behind it. These tales were passed down from generation to generation during the deer camps, under the flicker of gas lamps, the smell of hardwood in the stove, and the taste of whiskey Manhattans to loosen the tongue. The deer camp will deeply miss their leader, their Lion.

Louis is survived by one son, Terry (Sandy) Skarda, Green Bay; and two daughters, Amy (Al) Merwald, Appleton; and Gail (Jim) Champagne, De Pere, two foster sons, Roy (Carrie) Strobl, New Holstein; and Adam (Agnes) Ducane, Coleman; four grandchildren, Kate (Eric) Lewandowski, Green Bay; Vincent (Susie) Skarda, Bayport MN; Alex Merwald, Appleton; and Austin Merwald, Green Bay, two great-grandchildren, Orion Patrick Lewandowski, Green Bay; and Jack Louis Skarda, Bayport MN, and sister Jacqueline (Gerald) Stingle, Lindenhurst IL, plus many cousins, nieces, and nephews.

He was preceded in death by his wife Patricia.



**Dorothy M. Langetieg**  
1924 - 2023

Dorothy M. Langetieg, age 98, passed away peacefully at home, surrounded by her loving family, on Saturday, Feb. 25, 2023. Dorothy was born on Oct. 21, 1924, in Columbus, Wis., the ninth of 17 children born to Carl and Elsie (Affeldt) Miller.

Dorothy graduated from Fall River High School and married her high school sweetheart, Floyd "Mike" Sauer, on Nov. 18, 1942. Together they had five children. In 1971, she began working as a mail carrier for the Fall River Post Office and retired as postmaster in 1984, following Mike's passing.

In her retirement, Dorothy enjoyed watching birds, playing cards, especially cribbage and euchre, reading, baking and spending time with her family and friends. She was united in marriage to Alvin "Allie" Langetieg on Feb. 11, 1988. Together they enjoyed a joyful and simple life, filled with laughter and occasional travels and visits to local casinos.

After Allie's passing in 2011, Dorothy relocated to the Madison area, where she enjoyed spending time with her family and friends.

Dorothy is survived by her children, Michael (Patti) Sauer, LeAnn Van de Grift and Lynne (Michael Trotter) Sauer; daughters-in-law, Charlotte Sauer and Rhonda Langetieg; grandchildren, Boyd (Julianne) Janny, Craig Janny, Tyler (April) Janny, Matthew (Sarah) Sauer, Tina (Mike) Harshbarger, Toni (Jamie) McGee, Troy (Beth) Sauer, Kara (Michael Wreath) Van de Grift, Broc D'Antoni, Tess (fiancé, Brian Smith) D'Antoni, Nikki Trotter, Amy (Tony) Hilliard, Travis and Angie Peterson; and great-grandchildren, Michael (fiancée, Priscilla Cartwright) Janny, Danielle Janny, Scott Janny, Ashley (Cory) Dahl, Sam Janny, Jake Janny, Dalton Stadler, Matias Sauer, Nichelle Veien, Tucker and Max McGee, Maddie Sauer, Jackson Sauer, Emerson Wreath, Tyler Schwartz, MacKenna Schwartz, Cameron Schwartz, Mason Hein and Austin Hein.

She was preceded in death by her parents; husbands, Floyd "Mike" Sauer and Alvin "Allie" Langetieg; children, Lois Janny, Mark Sauer and Dennis Langetieg; grandson, Lance Janny; and her 16 siblings.

**From:** Congressman Tom Tiffany <WI07TTIMA@mail.house.gov>  
**Date:** March 23, 2023 at 4:08:46 PM CDT  
**To:** llogney@gmail.com  
**Subject:** Congressman Tiffany Responding to Your Message

THOMAS P. TIFFANY  
7TH DISTRICT, WISCONSIN

WASHINGTON OFFICE:  
451 CANNON HOUSE OFFICE BUILDING  
WASHINGTON, D.C. 20515  
(202) 225-3365

DISTRICT OFFICE:  
2620 STEWART AVE, SUITE 312  
WAUSAU, WI 54401  
(715) 298-9344



**Congress of the United States**  
**House of Representatives**  
**Washington, DC 20515**

March 23, 2023

Dear Ms. Roney,

Thank you for contacting me with your thoughts on the H.R. 82, the *Social Security Fairness Act of 2021*. I appreciate you taking the time to let me know your views on this important issue.

Like you, I believe Social Security should be protected and the benefit structure that many people worked hard for and paid into throughout their working lives should stay available to them.

As you may know, Representative Rodney Davis (IL-13) introduced H.R. 82 on January 4, 2021. This bill would amend the Social Security Act to repeal the government pension offset and windfall elimination provisions.

This bill did not advance during the 117th Congress. Please be assured that I will keep your thoughts and recommendations in mind should legislation on this matter come before the 118th Congress for a vote.

Thank you again for taking the time to write to me. I appreciate you making me aware of your views. Your thoughts and recommendations are helpful as I work with my colleagues on the important challenges facing our nation. You can always reach my office at 202-225-3365 or by visiting my website at [Tiffany.House.gov](https://www.tiffany.house.gov).

Sincerely,

A handwritten signature in black ink that reads "Thomas P Tiffany". The signature is written in a cursive style.

Tom Tiffany  
Member of Congress

Please do not reply to this email. This mailbox is not monitored.  
To share your thoughts, please visit my [website](https://www.tiffany.house.gov).



## Subject: Red Friday

Will You give this to my Daddy?

As a Company, Southwest Airlines is going to support 'Red Fridays.'

Last week I was in Atlanta , Georgia attending a conference. While I was in the airport, returning home, I heard several people behind me beginning to clap and cheer. I immediately turned around and witnessed One of the greatest acts of patriotism I have ever seen.

Moving thru the terminal was a group of soldiers in their camas. As they began heading to their gate, everyone (well almost everyone) was abruptly to their feet with their hands waving and cheering.

When I saw the soldiers, probably 30-40 of them, being applauded and Cheered for, it hit me. I'm not alone. I'm not the only red-blooded American who still loves this country and supports our troops and their families.

Of course I immediately stopped and began clapping for these young unsung heroes who are putting their lives on the line every day for us so we can go to school, work and home without fear or reprisal.

Just when I thought I could not be more proud of my

country or of our Service men and women, a young girl, not more than 6 or 7 years old ran up to one of the male soldiers. He kneeled down and said 'hi...'

The little girl then asked him if he would give something to her daddy for her...

The young soldier, who didn't look any older than maybe 22 himself, said he would try and what did she want to give to her daddy. Then suddenly the little girl grabbed the neck of this soldier, gave him the biggest hug she could muster and then kissed him on the cheek.

The mother of the little girl, who said her daughter's name was Courtney, told the young soldier that her husband was a Marine and had been in Iraq for 11 months now. As the mom was explaining how much her daughter Courtney missed her father, the young soldier began to tear up.

When this temporarily single mom was done explaining her situation, all of the soldiers huddled together for a brief second... Then one of the other servicemen pulled out a military-looking walkie-talkie. They started playing with the device and talking back and forth on it..

After about 10-15 seconds of this, the young soldier

walked back over to Courtney, bent down and said this to her, 'I spoke to your daddy and he told me to give this to you.' He then hugged this little girl that he had just met and gave her a kiss on the cheek. He finished by saying 'your daddy told me to tell you that he loves you more than anything and he is coming home very soon.'

The mom at this point was crying almost uncontrollably and as the young soldier stood to his feet, he saluted Courtney and her mom. I was standing no more than 6 feet away from this entire event.

As the soldiers began to leave, heading towards their gate, people resumed their applause. As I stood there applauding and looked around, there were very few dry eyes, including my own. That young soldier in one last act of selflessness turned around and blew a kiss to Courtney with a tear rolling down his cheek.

We need to remember everyday all of our soldiers and their families and thank God for them and their sacrifices. At the end of the day, it's good to be an American.

RED FRIDAYS ----- Very soon, you will see a great many people wearing red every Friday. The reason?

Americans who support our troops used to be called the 'silent majority'. We are no longer silent, and are voicing our love for God, country and home in record breaking numbers.

Our idea of showing solidarity and support for our troops with dignity and respect starts this Friday - and continues each and every Friday until the troops all come home, sending a deafening message that.. Every red-blooded American who supports our men and women afar will wear something red.

By word of mouth, press, TV -- let's make the United States on every Friday a sea of red much like a homecoming football game in the bleachers.

If every one of us who loves this country will share this with acquaintances, co-workers, friends, and family. It will not be long before the USA is covered in RED. The first thing a soldier says when asked 'What can we do to make things better for you?' is.....We need your support and your prayers.

Let's get the word out and lead with class and dignity, by example.

**IF YOU AGREE  
SEND THIS ON.  
IT'S YOUR CHOICE.**



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Tip for a successful marriage:

Don't ask your wife when dinner will be ready while she's mowing the lawn.



### HELP SAVE OUR UPMA BUDGET!!!

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Next Issue deadline:  
May 15, 2023

Submit articles to:  
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Website updates and articles can  
be submitted anytime to:

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### DATES TO REMEMBER

#### 2023

7th Annual State Convention  
Friday May1 - Sunday May7, 2023

7th Annual - National Convention  
August 26 - September 1, 2023

31st Annual Retirees Jamboree  
September 17 - 19, 2023

Central Area Officers Seminar  
September 22 - 24, 2023

### INSIDE THIS ISSUE:

EXECUTIVE VICE PRESIDENT	3
LEGISLATIVE & PAC	4 - 5
MEET PAM RITCHIE OUR NEW VICE PRESIDENT EDUCATION	6
SECRETARY/TREASURER AUDIT REPORT	10
SCHOLARSHIP	12 - 15
PRESIDENT RETIREES	19
OBITUARIES	24 - 25