

Wisconsin UPMA Chapter Member Representatives



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CLIP AND SAVE THIS NOTICE.

The OIG or Postal Inspection show up at your door! What should you do?

If you are questioned by the OIG or Postal Inspector about your conduct, even if you believe you are not guilty of any wrongdoing, it is suggested you do the following:

- ◆ Remain calm
- ◆ Correctly identify yourself if requested to do so
- ◆ Do not physically resist an arrest or a search of your person or property
- ◆ Read aloud to the OIG Inspector(s) the statement below
- ◆ Remain silent until you have consulted with your UPMA Representative or an attorney
- ◆ Be Your Own Protector – Take No Lie Detector –
- ◆ Do Not Sign – Get on the Phone

STATEMENT

If this interview is part of a criminal investigation, I request the presence of an attorney before any interview takes place. Until my attorney is present, I will not agree to sign any document or answer any questions. Furthermore, I will not make any written or oral statements. I do not consent to any search without a warrant. If you provide me with a search warrant, I will not resist the search while preserving my legal objections to it.

However, if this interview is not part of a criminal investigation, I request the opportunity to contact my UPMA representative for advice and to have them present during the interview. In such a case, I will be willing to orally answer questions but decline to provide any written statements. It is important to note that I retain my legal right to decline to answer any questions that could potentially incriminate me. I am committed to full cooperation, but I want to emphasize that I do not waive any of my rights, including the right to remain silent. I will not sign a waiver-of-rights form, admit or deny any allegations, or make any written or oral statements unless my attorney and/or UPMA representative is personally present to provide counsel.

Your manager informed you that they are doing a PDI or I&I. What should you do?

If at any point your manager instructs you to undergo a PDI or I&I, please remember that you have rights under ELM 650. You are entitled to choose a representative of your preference, and it's your prerogative to have your UPMA representative present during the investigation. In such circumstances, promptly get in touch with one of the UPMA Chapter Member Representatives. They will assist in coordinating with Postal management to schedule a suitable time for the interview where all necessary parties can be present to ensure a fair and just process.

Remember, remain silent until your UPMA Chapter Member Representative is present. If they ask any questions prior to your representative being present, answer all questions with "I am more than happy to answer any questions once my UPMA representative is present."